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UNITED STATES DISTRICT COURT
 CENTRAL DISTRICT OF CALIFORNIA

AIDEN STOCKMAN; NICOLAS
 TALBOTT; TAMASYN REEVES;
 JAQUICE TATE; JOHN DOES 1-2;
 JANE DOE; and EQUALITY
 CALIFORNIA,

Plaintiffs,

v.

DONALD J. TRUMP, et al.

Defendants.

CASE NO. 5:17-cv-01799-JGB-KKx

SUPPLEMENTAL DECLARATION
 OF ERIC K. FANNING IN
 SUPPORT OF PLAINTIFFS'
 MOTION FOR PRELIMINARY
 INJUNCTION

Hearing

Date: November 20, 2017
 Time: 9:00 a.m.
 Courtroom: 1

1 I, Eric K. Fanning, declare as follows:

2 1. As set forth in my earlier declaration signed and dated September 30,
3 2017, I oversaw the Department of the Army's participation in the Working Group
4 that comprehensively reviewed military policy with regard to transgender persons
5 serving openly in each of the service branches and which attempted to identify any
6 practical, objective impediments to such service. It was based upon that review and
7 the recommendations of that group that the Department of Defense announced on
8 June 30, 2016, that transgender service members could openly serve in the U.S.
9 military.

10 2. My earlier declaration also sets forth my awareness of the
11 announcements of a new policy on transgender service, both through Twitter in
12 late July 2017, and then in a Presidential Memorandum ("the Memorandum")
13 issued by the White House on August 25, 2017. Although providing the
14 Secretaries of Defense and Homeland Security the opportunity to review the
15 current policies, the Memorandum sets March 23, 2018 as the date by which the
16 June 2016 policy "shall" be reversed (section 3) and transgender individuals will
17 be subject to discharge as a result of disclosure of their transgender status.

18 3. Based on my knowledge and experience in military personnel and
19 readiness challenges, as a result of service as a senior executive in each of the three
20 military departments as well as Chief of Staff to the Secretary of Defense, the
21 recently announced policy change is causing significant harm to current
22 servicemembers who have already disclosed their status as an individual who is
23 also transgender to their commanders.

24 4. The Memorandum asserts that the "previous Administration" had an
25 "[in]sufficient basis" for allowing open service, and therefore, this Administration
26 is directing the reversal of policy changes that had enabled open service based on
27 its "meaningful concerns" about the impact of open service on "under military
28 effectiveness and lethality, disrupt unit cohesion, or tax military resources."

1 5. In my experience, this communicates that the Commander in Chief of
2 the U.S. military believes that transgender service members are unfit for military
3 duty solely because of their transgender status. It degrades the value of
4 transgender individuals not only to those service members themselves, but gives
5 license to their leaders and fellow service members to do the same, in an
6 environment where the ability to unqualifiedly and mutually rely on each other is
7 an indispensable element of service. The Memorandum on its face marks these
8 service members as deserving of impending involuntary discharge.

9 6. The Memorandum alone, and certainly when animated by the
10 President's tweets, causes harm by preventing transgender service members from
11 serving on equal terms with other service members based on their merit; serves to
12 substantially limiting their advancement and promotion opportunities in the
13 military; and undermines their standing with superiors and peers, as described
14 above. Opportunity to succeed and advance in the military should not depend on
15 gender identity, nor any other factor other than ability to meet the required
16 standards.

17 7. The harm extends beyond the individuals involved to the whole ethos
18 of the military as a meritocracy where all Americans who want to serve and can
19 meet its standards should be afforded the opportunity to do so. Unjustified,
20 categorical bans on Americans qualified and ready to serve diminishes that
21 organizing principle.

22 8. Furthermore, the Presidential Memorandum and Secretary of Defense
23 Jim Mattis' August 29, 2017 announcement that he will "carry out the president's
24 policy direction" by "develop[ing] a study and implementation plan" sends the
25 clear message to American society that the U.S. Army is not, as General Mark
26 Milley, the Army's Chief of Staff and highest ranked officer, declared in 2016
27 "open to all Americans who meet the standard, regardless of who they are."
28

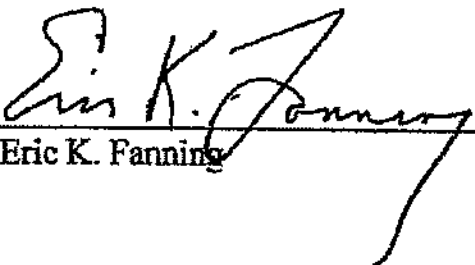
1 9. That declaration is essential to ensuring the military has access to the
2 best and brightest America has to offer and that those who seek to serve know that
3 they will be judged by their performance alone, rather than the artificial prejudices
4 that once hampered the advancement and acceptance of African Americans,
5 women, religious minorities, and gays and lesbians in our nation's armed forces.

6 10. In addition, when the military fails to keep pace with the demographic
7 change of our nation and departs from the core principle of opportunity for all that
8 can meet its high standards, it results in an erosion of understanding between those
9 who serve and those who freedom those service members defend. The President's
10 tweets and directive undoubtedly exacerbate this divide, both by creating a single
11 class of Americans he deems unfit to serve and dividing the nation by telling them
12 that only these individuals are unfit.

13 11. Finally, during my tenure as Secretary of the Army, I am unaware of
14 any instance prior to or after June 2016 when a transgender person seeking to enlist
15 or accept a commission in the Army was granted a waiver from the Army's
16 medical accession standards.

17 I declare under the penalty of perjury that the foregoing is true and correct.
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20 Dated: November 2, 2017
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Eric K. Fanning