- I, Nicolas Talbott, declare as follows:
- 1. I am 23 years old and I live in Ohio. I want to serve my country as an airman in the Air Force National Guard. I am transgender.

Background

- 2. I live in eastern Ohio, in a small town of a few thousand people called Lisbon. I live with my grandmother, who relies on me for whatever additional income I can provide.
- 3. I graduated from Kent State University in 2015 with a degree in sociology and criminology. While in college, I decided to pursue a career in global security and counterterrorism, and I have always wanted a career that would enable me to serve my country. I looked into the Reserve Officers' Training Corps ("ROTC") at Kent State and decided to pursue a career in the military.

Coming Out and Transitioning

- 4. Growing up, I always wore boy's clothes and wore my hair short. I knew that I was transgender before I even knew the word. As a small child, I would tell people that I thought I was supposed to have been born a boy. Then, when I was 12, my friend said that she thought I might be transgender. I immediately researched what that meant, and quickly realized that the word transgender described me.
- 5. But, I lived in a small town and feared people's reaction if they learned that I am transgender. For the first few years after realizing that I am transgender, I shared my identity only with a small group of confidants. At the age of 16, I came out as transgender to my mother. Shortly thereafter, she took me to a therapist. The therapist diagnosed me with gender dysphoria.
- 6. In 2012, I began taking hormones according to my transition plan developed with my doctor. I live my life now as who I really am -- a man.

Attempted Enlistment

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- 7. After graduating from college in 2012, I contacted several military recruiters to express my interest in enlisting in the military. But, the recruiters told me that I would not be permitted to enlist because I am transgender.
- 8. Without the military as a career, I had to support myself and my grandmother with whatever job I could find. I worked as a bus driver for a low wage with no benefits. I was an Operations Manager for a while, organizing deliveries and making my own deliveries, but the job had no benefits and required significant car repair costs. I found seasonal work as a truck driver in the summer. I still hoped to enlist in the military one day.
- 9. In June 2016, I got a call from a friend that the ban on military service by transgender people was being lifted, and new inclusive policies permitting enlistment were being implemented. I was thrilled.
- 10. I was prepared to enlist as soon as the new inclusive policies were put into place. I reached out to recruiters in various branches of the military. However, several recruiters refused to speak with me or meet with me because I am transgender.
- Eventually I found a recruiter for the Air Force National Guard who 11. advised me that he would work with me to enlist. He advised me that I needed to fill out standard enlistment paper work, and also needed to secure a letter from my doctor certifying that being transgender has no adverse effects on my ability to perform military-related duties. Similarly, I needed a letter certifying that old injuries to my knee and ankle would have no adverse effects on my ability to perform military-related duties.
- 12. The recruiter advised me that the next step in the process would be to meet with the regional Military Entrance Processing Station ("MEPS") in Cincinnati for a physical exam and to take the Armed Service Vocational Aptitude

Battery ("<u>ASVAB</u>") test. He later told me that MEPS would not begin processing for transgender enlistees until June 2017.

- 13. After speaking with this recruiter, I scheduled my appointment with my doctor for July 2017, began studying practice ASVAB exams, and trained regularly for the physical exam, all in anticipation of enlisting as soon as the policies permitting transgender enlistment were put into place.
- 14. However, in July 2017, I learned that President Trump, through a series of tweets, announced that transgender people would continue to be shut out of the military. My heart sunk. I felt devastated and lost. I had mentally and physically prepared to begin my military career. Now, my future was uncertain. It was as if someone told me that I was not good enough, that I was not worthy to serve my country.
- 15. In August 2017, a statement officially reinstating the ban came down. I feared that I would never be permitted to fulfill my dream of military service.

Current Status

- 16. If the ban were lifted today, I immediately would seek to enlist in the United States military. Military service continues to be my goal.
- 17. I am actively searching for a job where I can support myself and my grandmother, who is unwell. Small towns like Lisbon, Ohio do not have many job opportunities. I currently do not have health insurance. I wear glasses and I have not been able to afford to go to the optometrist since college. Until the ban was issued, I had planned on serving in the military. I know that enlisting in the military provides a stable job, a steady income, and health benefits. Enlisting would also give me a path to retirement or the option to return to civilian life with the benefit of military service on my resume. Now, I must prepare for a different future. I fear that I will never find a career where I can support myself and my family. I may have to move to find work, but I do not know if I can afford relocation expenses.

1 18. I think the ban negatively impacts society because it reinforces a pervasive lack of understanding about transgender people and gender dysphoria. 3 After learning of the ban, some people I know said that I must not be worthy of the military, because the President would not make such a change without significant research. But I am not aware of any research demonstrating that transgender 5 6 people are unfit for military service. I know that I am fit to serve in the military. I 7 am concerned that because the military ban sends a very negative message about transgender people and encourages bias and lack of understanding about 8 9 transgender people, it will affect my status in the community and my ability to 10 pursue a career outside of the military. Even now, I continue to study for the ASVAB and prepare for the 11 19. 12 physical exam in hopes that one day, I can enlist in the military, begin my career, 13 and finally serve my country. 14 15 16 17 18 19 20 21

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